

# Benefits

Benefits are available, upon qualification, to all W-2 employees.



**Health Care Benefits** – Contract employees are eligible to participate in Ternian insurance plans.

**401(k) Plan** - Contract employees are eligible to participate in the Providus 401(k) Plan subject to plan criteria.

**Referral Bonuses** – Providus is always searching for high quality legal professionals. If your referral identifies you in their interview you may be eligible for a referral bonus. This excludes any candidates already in our database. Ask a Providus Placement Director for details.

**Direct Deposit** – All contractors have the option to elect Direct Deposit to the bank institution of their choice to expedite the payroll process. This service is offered at no charge.

**Workers' Compensation Insurance** - Providus promotes safety in the workplace by publishing a Safety Manual and Ergonomics brochure that is available to all temporary employees and clients. Providus supports transitional job duties to facilitate an Early Return to Work program.

**State Unemployment Insurance** – All W-2 employees are covered by Unemployment Insurance which is paid entirely by Providus.

**Employer portion of all Payroll Taxes** are paid by Providus.