

Benefits

Benefits are available, upon qualification, to all W-2 employees.



401(k) Plan - Temporary employees are eligible to participate in the Providus 401(k) Plan subject to plan criteria.

Bonus Pay – Temporary employees earn Bonus Pay based on hours worked. Bonus Hours will be automatically paid out as earned.

Referral Bonuses – Providus is always searching for high quality legal professionals. If your referral identifies you in their interview you may be eligible for a referral bonus. This excludes any candidates already in our database. Ask a Providus Placement Director for details.

Direct Deposit – All contractors have the option to elect Direct Deposit to the bank institution of their choice to expedite the payroll process. This service is offered at no charge.

Workers' Compensation Insurance - Providus promotes safety in the workplace by publishing a Safety Manual and Ergonomics brochure that is available to all temporary employees and clients. Providus supports transitional job duties to facilitate an Early Return to Work program.

State Unemployment Insurance – All W-2 employees are covered by Unemployment Insurance which is paid entirely by Providus.

Employer portion of all Payroll Taxes are paid by Providus.